

# **Contributors**



















# The 2021 Festival of Community Directors

# A year-long celebration of community governance

We have just experienced the strangest year of our lives.

When the COVID-19 pandemic broke out and Australia began a year of social distancing, lockdowns and isolation, it became apparent very quickly that for many in the community sector, the year was going to be about one thing - survival.

It was tough, but we stood strong.

And we did it by staying connected.

Amid the many challenges of 2020, more than 8000 board directors joined us for the Festival of Community Directors, helping to keep us all connected and on task.

Since its inception in 2019, the Festival of Community Directors has had one main goal: to bring community directors together to improve governance in the sector.

The online nature of the training program meant that even in 2020, despite being forced to cancel some events, we were able to continue offering the vast majority of training and resources the community sector badly wanted and needed.

The Festival also kept us in contact with you, helping us to understand what help community directors required.

If 2020 was about survival, then 2021 is going to be about getting back on track.

We're excited to present to you the 2021 Festival of Community Directors, and we hope you will join us on this journey of rejuvenation for the sector.

Even as uncertainty lingers globally as we head into 2021, one thing you can bank on is that the Festival of Community Directors will continue, with online training still the focus.

This brochure provides a snapshot of everything the festival has to offer in 2021, with key dates and themes.

The Festival website is the place to go for details of the program, plus tools and information to help you achieve your goals. As each themed week opens, new webpages will go live, showcasing relevant articles, help sheets, speeches, videos and resources.

We look forward to connecting with you in 2021.

### Denis Moriarty and Adj. Professor Susan Pascoe AM

With thanks to the esteemed members of the Community Directors Council for their help and expertise.

# About Institute of Community Directors (ICDA)

The Festival of Community Directors is an initiative of the Institute of Community Directors Australia (ICDA), Australia's best-practice governance network for not-for-profit boards, committees, councils, schools, and their staff.

An Our Community enterprise, ICDA is a membership and training body that exists to lift governance standards in the not-for-profit sector in order to create the conditions that will see the Australian community sector flourish.

ICDA works with not-for-profit leaders (chiefly board members and senior staff) to help them survive and thrive in that role. We provide knowledge, credentials and connections to not-for-profit sector leaders, and practical solutions to the real-world obstacles they face.

ICDA's work is underpinned by the assumption that improving the supply of community directors, as well as ensuring that community directors are better supported and better educated, will lead to better-governed, better-managed mission-driven not-for-profit organisations, leading to a stronger, more efficient, more effective Australian not-for-profit sector and ultimately stronger communities.

You can find us on **Twitter**, **Facebook** and **LinkedIn**.

# Join ICDA for members-only pricing

As a part of our commitment to provide the best benefits to our membership, this year all training from the Festival of Community Directors will have special members-only discounts.

ICDA-members will receive \$10 off each webinar, taking the price from \$80 to \$70.

Look to the next page for information on how to become an ICDA member.

# **Become an ICDA member**

# Why join?

### 1. Because not-for-profit directors are different

Governing or managing a not-for-profit is different from governing or running a company. The Institute of Community Directors Australia has been created purely for the not-for-profit sector and is dedicated to you.

### 2. Because it's applicable to your needs

Membership gives benefits to people seeking a board position, brand new board members, experienced board members, and senior staff who work with boards.

### 3. Because it will link you in with peer support

You will join a growing alumni of not-for-profit governance specialists, giving you access to deep connections and a vibrant network of believers and doers. There's an online forum, a regular members newsletter, and a standing invitation to regular face-to-face alumni events.

#### 4. Because being a Community Director is not a hobby

Board work (including, and often especially, not-for-profit board work) is becoming increasingly complex. You need to know what your legislative and compliance obligations are. We have the tools and training to keep you informed.

### 5. Because it's good for your career

Membership and its benefits can advance your career opportunities as well as your community contributions.

#### 6. Because it opens new pathways

Membership gives you access to networks, information and opportunities that can open doors.

#### 7. Because you get members-only benefits

Including discounted prices on all our training webinars.

#### 8. Because why wouldn't you?

For as little as \$65 a year you get all the benefits outlined above and so much more. It's a bargain.

To join, visit www.communitydirectors.com.au/subscribe/

# **Community Directors Council**

The purpose of the Community Directors Council is to assist the Institute of Community Directors to develop, trial and disseminate visionary policies and practical educational resources that will enable Australian not-for-profit organisations to meet the challenges of and thrive in the twenty-first century.

### **Adj Professor Susan Pascoe AM**

Chair of the Community Directors Council,

### **Adj Professor Anne Cross AM**

Non-executive director, former Uniting Care Queensland CEO, Adjunct Professor, Health and Behavioural Sciences, University of Queensland

#### **Ms Catherine Brooks**

Principal, workplace relations specialist, Law Squared

### **Professor Cynthia Mitchell**

Deputy Director, Institute for Sustainable Futures, University of Technology Sydney

#### Ms Jahna Cedar OAM

Director, Policy, Evaluation and Indigenous Engagement, IPS Management

### Ms Jodi Kennedy

General Manager, Charitable Trusts and Philanthropy, Equity Trustees

### **Professor Kristy Muir**

CEO, Centre for Social Impact and Professor of Social Policy, UNSW, Sydney

#### **Emeritus Professor Myles McGregor-Lowndes OAM**

The Australian Centre for Philanthropy and Nonprofit Studies, Queensland University of Technology Business School

### Ms Sheena Boughen AM

Culture strategist, community activist, arts leader

#### Dr Sonja Hood

CEO, Community Hubs Australia

### **Mr Pablo Alfredo Gimenez**

Social enterprise advisor, Centre for Participation

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### 25-29 January 2021

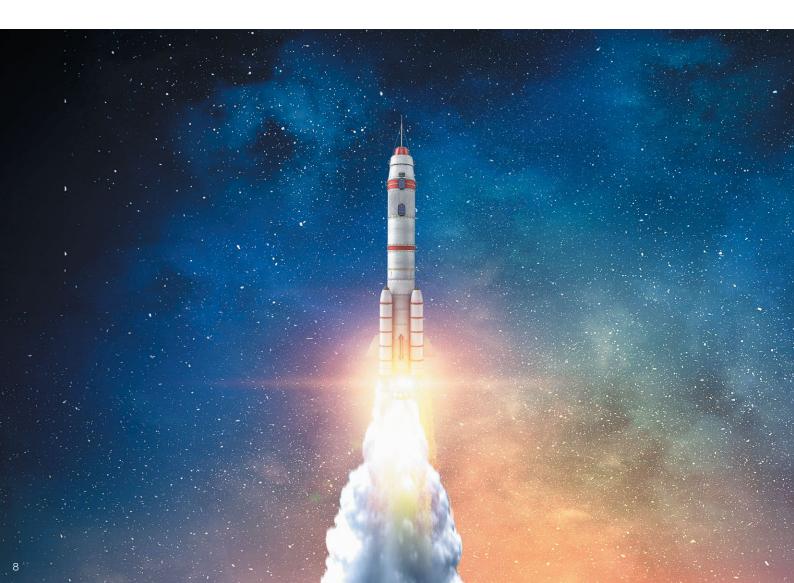
Join us online or in person as we launch the third Festival of Community Directors, a year-long calendar of events, training, inspiration and celebration of and for community directors and the senior staff who support them.

# **Festival of Community Directors 2021 launch**

Where: Online

When: Monday 25 January 2021 @10am

What: Check out the Festival of Community Directors' webpage for the full details on what is planned for 2021.





# **Whistleblowing Week**

### 8-12 February 2021

Whistleblowing plays a crucial role in cultivating an ethical culture in your not-for-profit organisation, and managing whistleblowing is an essential and effective tool in your good governance toolkit. Organisations can maximise the benefits of disclosures by whistleblowers by maintaining a whistleblowing program built on robust policies and procedures. These require well-managed processes, documentation, training and regular reviews. This week, ICDA and Your Call bring you everything you need to know about Whistleblowing at Your Not-for-Profit.

### **WEBINAR: Whistleblowing at Your Not-for-Profit**

Where: Online!

When: Thursday 11 February 2021, 1pm-2pm

**What:** Discover the crucial role whistleblowing programs play in developing a speak-up culture. This webinar will cover the general framework of whistleblowing programs and provide insights NFP directors can use to add value to their organisation

Price: \$80, or \$70 if you're a member of ICDA.

**Register now:** 

https://communitydirectors.com.au/training-courses/whistleblowing-webinar-2021



# **Human Resources Week**

### 22-26 February 2021

Great human resources management is integral to effective organisations. In Human Resources Week, ICDA will point you in the right direction, towards a suite of resources on the website GoodJobs.com.au. All these resources were developed to help ease the burden of human resources management for community organisations.

### Check out the resources on Good Jobs: Great HR

Where: Everywhere at GoodJobs.com.au

When: Monday 22 March

**What:** Last year, the team at GoodJobs released a new suite of resources and policy templates designed to help with all of your organisation's HR needs. Download and edit the resources and start the process of improving your organisation's Human Resources



# **Gender Equality Week**

#### 1-5 March, 2021

Fifty-fifty representation is equal, and anything else isn't good enough. On International Women's Day (8 March 2021) we celebrate women's achievements throughout the world. But it's also important to remember that the push for equality is far from over. Community directors need to lead by example and strive for gender equality. In the week preceding International Women's Day, the Festival of Community Directors will celebrate Gender Equality Week, hosting a webinar on what steps you need to take to achieve gender equality on your boards, and in your workplace.

### **WEBINAR: Towards Gender Equality**

Where: Online

When: Thursday 4 March 2021, 1pm-2pm

What: Is your organisation doing enough in pursuit of gender equality? What is the makeup of your board? How about your staff? It's easy to say you'd like to achieve gender equality in your workplace, but simply saying it isn't enough. What processes can you put in place to ensure you're giving everyone an equal chance to win positions in your group, and what can you do to ensure you're providing the conditions they need to succeed? Join ICDA for a special Festival of Community Directors webinar which will help steer you in the right direction.

Price: \$80, or \$70 if you're an ICDA member.

Register now: https://communitydirectors.com.au/training-courses/genderdiversity-webinar-2021

### **International Women's Day**

Where: Everywhere!

When: Monday 8 March 2021

What: A challenged world is an alert world and from challenge comes change. So let's all choose to challenge. How will you help forge a gender equal world? Celebrate women's achievement. Raise awareness against bias. Take action for equality.

#ChooseToChallenge

# **Dealing with Conflict Week**

#### 15-19 March, 2021

We all dream of living in a perfect world where everyone is on the same page and everything runs swimmingly. That's not realistic. The unfortunate truth is that conflict can arise at any situation (and it's not always a bad thing). Having a plan in place to help guide your board or organisation through the conflict will help you minimise the impacts. Join us for a webinar that outlines the steps you need to take to prevent and deal with conflict.

### **WEBINAR: Dealing with Conflict**

Where: Online

When: Thursday 18 March 2021, 1pm-2pm

What: Join us for a special Festival of Community Directors webinar that will equip you with the knowledge and tools you need to effectively deal with conflict within the your organisation.

Price: \$80, or \$70 if you're an ICDA member.

Register now: https://communitydirectors.com.au/training-courses/conflict-webinar-2021





#### 22-26 March, 2021

The <u>Community Directors Council</u>, formed in February 2018, is ICDA's advisory arm. It brings a wealth of talent, experience and skills to the task of providing us with guidance and direction. This week, we're bringing the Community Directors Council directly to you through a special free discussion between the sector's leaders.

# **WEBINAR: The State of Play for Community Directors**

Where: Online

When: Wednesday 24 March 2020, 1pm-2pm

What: Join the Community Directors Council for a special webinar looking at the current state of play for community directors. We'll give you an insider's view of what's shaping the sector now, and help you peek around corners so you can prepare for what's coming next.

Price: FREE!

Register now: https://communitydirectors.com.au/training-courses/cdc-webinar-2021





# **Not-for-Profit Insurance Week**

### 12-16 April 2020

Not-for-Profit Insurance Week is an initiative of Aon and Our Community that's designed to raise awareness of the importance of insurance and risk management to the survival and safety of Australia's \$100 billion not-for-profit sector. During this event we'll provide advice, products and support for the staff and board members tasked with overseeing the insurance and risk management of Australia's community groups.

### Chat to an expert

Where: Online

When: 12-16 April

What: Chat to an Aon not-for-profit insurance specialist online. Find the most suitable time and they'll chat to you online or over the phone, for free, about all your insurance and risk management questions and needs.

### **Bookings:**

https://www.communitydirectors.com.au/insuranceweek

### **Insurance Health Check**

Where: Call 1800 803 315

When: 12-16 April

What: Aon's insurance checklist will give you confidence that you have the correct and adequate coverage. For more information, and for your chance to win a major prize for your organisation, call Aon during Notfor-Profit Insurance Week to get access to the checklist, and get a free quote from a specialist not-for-profit broker.

# Webinars: How to protect your organisation

Where: Online

When: 12-16 April

What: Aon presents an information-packed series of free webinars designed to demystify the topic of risk management and take you through what you, as a director or manager, need to do to keep your organisation safe from cyber-crime and other harmful events. Webinars will span a range of topics including risk management trends; managing risks to volunteers; raising more funds through prize Indemnity Insurance; cyber-safety and more.

### **Bookings:**

https://www.communitydirectors.com.au/insuranceweek



# **Regional and Rural Week**

#### 26-30 April 2021

Community directors in rural and regional areas face different barriers to good governance than those in the city. This week, the Festival of Community Directors provides tips, insights and training designed to help rural and regional board members navigate the issues and improve their performance as community leaders.

### **WEBINAR: Good Governance in Regional and Rural Areas**

Where: Online

When: Thursday 29 April 2021, 1pm-2pm

What: Rural and regional community board members tell us that training programs too often are city-centric, and many of the lessons aren't applicable to them given their unique circumstances. This webinar will focus on good governance in the rural and regional scene.

Price: FREE!

**Register now:** 

https://communitydirectors.com.au/training-courses/ruralandregional-webinar-2021





# Indigenous Inclusion Week

### 3-7 May 2021

The Festival of Community Directors' Indigenous Inclusion Week is designed to help non-Indigenous boards and organisations better connect with Aboriginal and Torres Strait Islander issues and communities. Learn what steps your organisation must take to gain a greater understanding of Aboriginal and Torres Strait Islander culture and authentically engage with these communities.

### **WEBINAR: Aboriginal Cultural Awareness and Engagement**

Where: Online

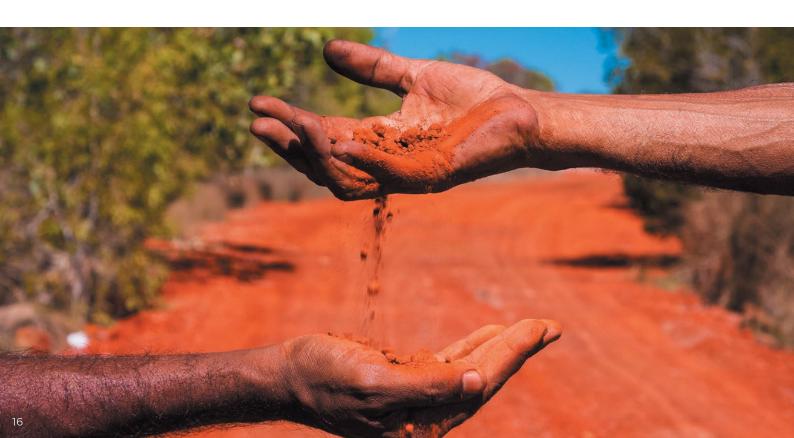
When: Thursday 6 May 2021, 1pm-2pm

**What:** This webinar will provide guidance for boards wishing to open a respectful dialogue with First Nations peoples and communities, helping you learn how to foster authentic participation and establish effective partnerships with Aboriginal and Torres Strait Islander communities.

Price: \$80, or \$70 if you're an ICDA member.

#### **Register now:**

https://communitydirectors.com.au/training-courses/indigenousinclusion-webinar-2021



# **Celebrating Community**

### 17-22 May 2021

Our Community's major conference, Communities in Control, provides a perfect moment to stop and celebrate all that is great about the Australian community sector. Every year for more than a decade the Communities in Control conference has offered an opportunity for community group board members, workers, volunteers and supporters to look up from the coalface to ponder what's possible when communities are in control of their own destinies and are able to set their own priorities.

### **CONFERENCE: Communities in Control Conference**

Where: Moonee Valley Racing Club, McPherson St, Moonee Ponds

When: Monday 17-Tuesday 18 May 2021

**What:** Communities in Control is Our Community's major conference. Join us this year at Communities in Control for two days of inspiration.

Price: \$200-\$400

Bookings: www.communitiesincontrol.com.au



# **Grants Funding Week**

### 24-28 May 2021

Many community groups rely on grants funding to get by. That means many grants are hotly contested, with many community groups vying for the same grants. How do you stick your head above the rest? Join us for Grants Funding Week to get advice and training on how to become a champion grantseeker.

### **WEBINAR: Winning Grants Funding in Australia**

Where: Online

When: Friday 28 May 2020, 1pm-2pm

**What:** Governments and philanthropic trusts and foundations provide hundreds of millions of dollars in grants funding to Australian community and not-for-profit organisations each year. What do you have to do to make sure your organisation is in the best position to win these grants? This webinar will give you a winning edge.

Price: \$80, or \$70 if you're a member of ICDA.

### **Register now:**

https://communitydirectors.com.au/training-courses/grantsfunding-webinar-2021



# **Financial Reporting Week**

#### 7-11 June 2021

As we near the end of the financial year, now's the time to turn your mind to financial reporting. This week, the Festival of Community Directors helps you to get up to speed with what you'll need to report, and how you should report it. For a second year, we've teamed up with Moore Stephens, one of the world's largest accounting networks, to provide technical advice to help you stay on top of things.

# WEBINAR: Financial Reporting Update: What has changed this year?

Where: Online

When: Thursday 10 June 2021, 1pm-2pm

**What:** ICDA are joined by the experts at Moore Stephens to provide an update on everything you need to know before reporting your organisation's finances at the end of the financial year.

Price: \$80, or \$70 if you're an ICDA members.

### **Register now:**

https://communitydirectors.com.au/training-courses/financialreporting-webinar-2021





# **Communications Week**

#### 21-25 June 2021

Effective communication is essential for any organisation hoping to boost its influence. From fundraising to attracting new members to changing opinions and attitudes – better communications makes everything easier. Brett de Hoedt, Mayor of Hootville Communications, understands this better than anyone. For the third straight year, Brett will join us for the Festival of Community Directors' Communications Week, which is always a highlight on the calendar.

### **WEBINAR: Communicating with Clout**

Where: Online

When: Thursday 24 June 2021, 1pm-2pm

What: ICDA is joined by Brett de Hoedt for a special webinar designed to help your organisation improve their communications.

Price: \$80, or \$70 if you're an ICDA member.

#### **Register now:**

https://communitydirectors.com.au/training-courses/communications-webinar-2021



# **Advocacy Week**

### 5-9 July 2021

Advocacy plays an important role in shaping the public narrative and influencing decisions. To achieve success you need a solid idea of what you're trying to achieve, and a plan for how you'll achieve it. For Advocacy Week, ICDA is joined by communications expert Brett de Hoedt, who has been a part of many successful advocacy campaigns, including keeping a proposed Apple superstore out of Melbourne's Federation Square. What can you learn from Brett about advocating for your cause?

### **WEBINAR: Take Control: Advocating for change**

Where: Online

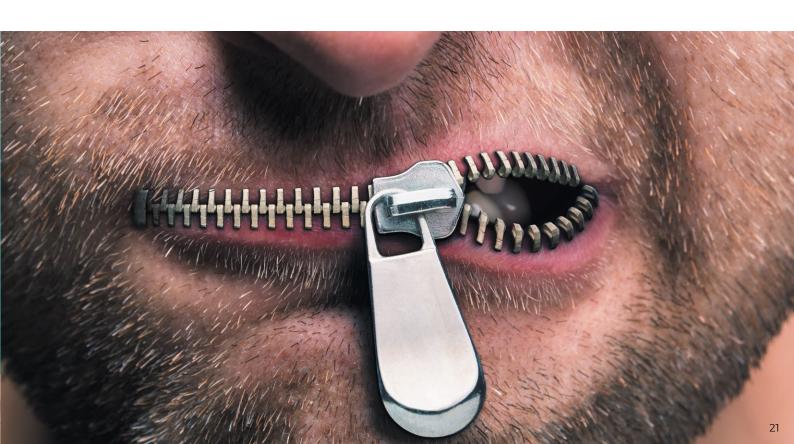
When: Thursday 8 July 2021, 1pm-2pm

What: The key to a successful advocacy campaign is clarity about what you're trying to achieve. Join ICDA and Brett de Hoedt in this webinar to learn how to advocate successfully. We'll cover clarifying your message, building support, petitions, and media coverage.

Price: FREE!

**Register now:** 

https://communitydirectors.com.au/training-courses/advocacy-webinar-2021



# **Annual General Meeting Week**

### 26-30 July 2021

The financial year has ended, and now it's time to start thinking about your annual general meeting. The better prepared you are, the better your AGM will run.

To help you get ready, this week ICDA offers advice on how to run your AGM, and what needs to be covered.

### **WEBINAR: Organising a Great Annual General Meeting**

Where: Online

When: Monday 26 July 2021, 1pm-2pm

What: The AGM is an important event for every organisation. It gives its members, the general public and the committee a broad overview of the organisation's current directions and financial health, and confirms its purpose. To run a great AGM, you need to be prepared.

Join us at this webinar and start getting ready for your 2021 AGM.

Price: \$80, or \$70 if you're an ICDA member

Register now: https://communitydirectors.com.au/training-courses/agm-webinar-2021



# **Not-for-Profit Finance Week**

### 9-13 August 2021

Not-for-Profit Finance Week, an initiative of Commonwealth Bank and Our Community, is a celebration of ideas, knowledge and financial capacity-building for the \$100 billion Australian not-for-profit sector. The aim of this event is to bolster the financial capacity and sustainability of the sector, and provide support for the staff, board members and treasurers carrying out the important task of overseeing the finances.

### **WEBINAR: NFP Finance Week**

Where: Online

When: All week!

What: An information packed series of free webinars, where you can have your questions answered. More information to be announced.

### More information:

https://communitydirectors.com.au/ festival-weeks/nfpfinanceweek

### **Treasurers Awards**

Where: Sydney

When: Thursday 12 August 2021

What: Not-for-profit treasurers are untiring, painstaking and efficient. They work long hours, usually without asking for thanks or recognition. They keep the group afloat. Each year, in NFP Finance Week, Our Community and Commonwealth Bank celebrate treasurers with the Not-for-Profit Treasurers Awards.

### More information:

https://www.ourcommunity.com.au/treasurersawards



# Strategic Planning Week

### 16-20 August 2021

As the old saying goes, failing to plan is to plan for failure. Strategic planning is the process not-for-profit organisations undertake to ensure they stay mission-focused – and that they have enough money, people-power and stamina to make progress towards their goals. During this week we'll be providing some reminders about the importance of effective planning and some tools to help you tackle the task with minimum fuss.

### **WEBINAR: Setting an Effective Course for Your Organisation**

Where: Online

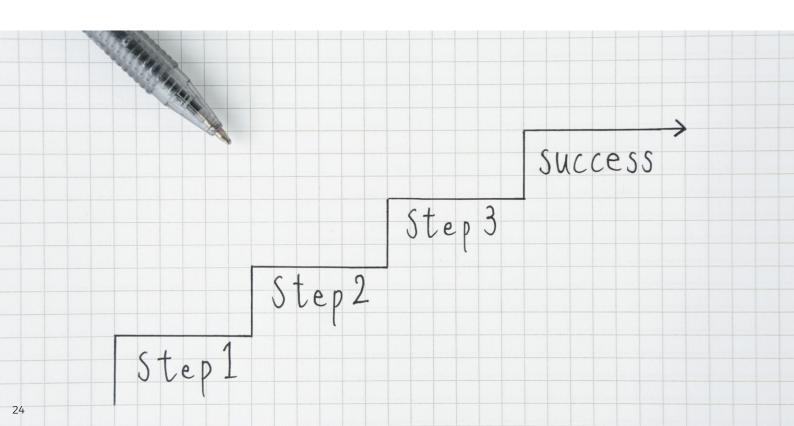
When: Monday 16 August 2021, 1pm-2pm

What: Just as good yachties seem to find the secret wind when all looks lost, a good board can navigate its way through difficult circumstances. The trick is to be alert, adaptable and responsive. In this webinar we will investigate how boards are moving from long-term planning to adaptive strategic review, showing you how you can establish a process to keep your organisation's long-term fundamentals in place while allowing for adaptation.

Price: \$80, or \$70 if you're an ICDA member

### **Bookings:**

https://communitydirectors.com.au/training-courses/stratplanning-webinar-2021





# **Policy Renewal Week**

### 6-10 September 2021

The best time to draw up a policy is when everything's running smoothly. Don't wait for something bad to happen before you start making plans. Clear policies clarify the standards expected of all members within your organisation, and act as a guiding tool to help you through conflict and change. This week we urge all community directors to review their policies. Check out ICDA's **Policy Bank** to help you get things underway!

# WEBINAR: Perfect Policies: What you need to cover, and what help is available

Where: Online

When: Thursday 9 September 2021

What: Keeping your policies up-to-date can be a grind, but having good policy means your employees and volunteers will know what the rules are and moderate their behaviour accordingly. Good policy will also save time when something comes up, as you have a basis for how your organisation will react. At this webinar, ICDA and Maddocks will provide an overview of the important policies every organisation must have, and will show you where you can go to find help in creating and maintaining your organisation's policies.

Price: \$80, or \$70 if you're an ICDA member

**Register now:** 

https://communitydirectors.com.au/training-courses/policyrenewal-webinar-2021



# **Secretaries Week**

### 13-17 September 2021

Secretaries play a crucial role on community boards. From managing the agenda, to recording the minutes, to ensuring that all legal requirements of incorporation are fulfilled, secretaries have their work cut out for them. In Secretaries Week, ICDA celebrates all of the brilliant secretaries of the Australian not-for-profit sector, and offers the tools they need to perfect their craft.

### **WEBINAR: Taking Minutes**

Where: Online

When: Tuesday 14 September 2021, 1pm-2pm

What: The prospect of taking minutes at your organisation's board meetings may make you feel a little overwhelmed, but there's no need to worry. If you're well prepared, know what needs to be recorded and know what you need to do with the minutes after the meeting, then you have nothing to worry about. Join us at this webinar to learn everything you need to know to become an expert at taking minutes.

Price: \$80, or \$70 if you're a member of ICDA.

Register now:

https://communitydirectors.com.au/training-courses/secretaries-webinar-2021





#### 11-15 October 2021

Cyber-attacks are becoming increasing common, robbing organisations of all types and sizes of valuable funds and intellectual property and sensitive data. As one of the leaders of your organisation, it's important that you not only have awareness of online security issues, but you also share this knowledge with your colleagues. Join us this week for a webinar aimed at helping you and your organisation stay safe online.

### **WEBINAR: Cyber-Security Awareness**

Where: Online

When: Thursday 14 October 2021, 1pm-2pm

What: Join us for this webinar to learn about all the latest news, tools and trends in the evolving cyber-security world.

Price: FREE!

**Register now:** 

https://communitydirectors.com.au/training-courses/cyber-webinar-2021



# **Event Management Week**

#### 25-29 October 2021

Great events can mobilise your community. Hosting an event can also provide a great opportunity to raise much-needed funds, promote your organisation, and engage with your community. Join us this week to discover the steps you need to take to prepare for and manage your event to ensure it goes off without a hitch.

### **WEBINAR: Managing Great Events**

Where: Online

When: Friday 29 October 2021, 1pm-2pm

What: Hosting an event can be difficult, but a great event provides an unbeatable buzz. Join us at this webinar to hear about the steps you need to take to host a successful event.

Price: \$80, or \$70 if you're an ICDA member.

### Register now:

https://communitydirectors.com.au/training-courses/events-webinar-2021



# **Going Green Week**

#### 8-12 November 2021

In a world under threat from climate change and other environmental catastrophes, it's becoming more and more important for organisations to affirm and live out their commitment to improving the environmental impact of their operations. This week, we look at ways you can ensure your organisation is meeting its environmental responsibilities.

### **WEBINAR: Going Green**

Where: Online

When: Monday 8 November 2021, 1pm-2pm

What: Our natural world is struggling, and our politicians are refusing to act.

We all have a role to play. Join us to hear what your community group can do to help our natural world heal.

Price: FREE!

**Register now:** 

https://communitydirectors.com.au/training-courses/environment-webinar-2021



# **Giving Week**

#### 29 November - 3 December 2021

With #GivingTuesday taking place on 30 November 2021, the Festival of Community Directors asks individuals around Australia to give money, time, voice or good to a not-for-profit organisation close to your hearts.

### **Giving Tuesday!**

Where: Worldwide!

When: Tuesday 30 November 2020

What: Giving Tuesday, held globally, celebrates and enhances generosity in communities. Every year, not-for-profits give time and energy to people, animals, and the environment, taking care of their health and wellbeing. Individuals generously give their time, money, goods and voices to ensure not-for-profits can continue their important work. Businesses give their expertise and resources to help support the communities they work in. Make sure you don't miss out!

More information:

https://www.givingtuesday.org.au/





# **Curtains Close**

#### 6-10 December 2021

The final week of the festival will provide the opportunity for us to reflect on the valuable lessons we have learned throughout the year and encourage us look towards the future to see how we can use what we've learned to continue strengthening our communities.

### **International Volunteers Day**

Where: Everywhere!

When: Sunday 5 December 2021

What: Sometimes we can be so focused on the issues facing our organisations and what needs to be done to meet the ever-expanding needs of the community that we overlook some of our most important contributors - our volunteers. On December 5 stop for a minute (or a few!) to celebrate your volunteers and their achievements. Celebrate the good your organisation is doing and those who make it possible.



# **Year Long Training**

### **Diploma of Governance**

Where: Country-wide

**What:** The ICDA Diploma of Governance provides students with first-class governance skills while developing their sense of what is possible - both for their careers and for the not-for-profit organisations they care about. Study at your own pace, guided by not-for-profit governance experts. [TIP: Look out for opportunities to snag a **scholarship!**]

### When:

#### Course ODG210308

Start Date: 8 March 2021

#### **Tutorials:**

9.30am-11.30am

Tutorial 1: 14 March 2021

**Tutorial 2**: 28 April 2021

**Tutorial 3:** 2 June 2021

**Tutorial 4**: 21 July 2021

Tutorial 5: 9 August 2021

Tutorial 6: 13 September 2021

### Course ODG210412

Start Date: 12 April 2021

### **Tutorials:**

12.30pm-2.30pm

**Tutorial 1:** 28 April 2021

**Tutorial 2:** 2 June 2021

**Tutorial 3:** 21 July 2021

Tutorial 4: 9 August 2021

Tutorial 5: 13 September 2021

Tutorial 6: 18 October 2021

#### Course ODG210510

Start Date: 10 May 2021

#### **Tutorials:**

3.30pm-5.30pm

Tutorial 1: 2 June 2021

Tutorial 2: 21 July 2021

Tutorial 3: 9 August

Tutorial 4: 13 September 2021

Tutorial 5: 18 October 2021

Tutorial 6: 22 November 2021

### Course ODG210607

Start Date: 7 June 2021

### **Tutorials:**

9.30am-11.30am

**Tutorial 1:** 22 June 2021

**Tutorial 2:** 19 July 2021

Tutorial 3: 11 August -

Tutorial 4: 15 September 2021

Tutorial 5: 18 October 2021

Tutorial 6: 22 November 2021



#### Course ODG210705

Start Date: 5 July 2021

**Tutorials:** 

12.30pm-2.30pm

**Tutorial 1:** 19 July 2021

Tutorial 2: 11 August 2021

Tutorial 3: 15 September 2021

Tutorial 4: 19 October 2021

Tutorial 5: 22 November 2021

Tutorial 6: 7 December 2021

#### Course ODG210802

Start Date: 2 August 2021

**Tutorials:** 

3.30pm-5.30pm

Tutorial 1: 18 August 2021

Tutorial 2: 15 September 2021

Tutorial 3: 19 October 2021

Tutorial 4: 23 November 2021

Tutorial 5: 7 December 2021

Tutorial 6: 18 January 2022

#### Course ODG211011

Start Date: 11 October 2021

**Tutorials:** 

12.30pm-2.30pm

Tutorial 1: 26 October 2021

Tutorial 2: 23 November 2021

Tutorial 3: 8 December 2021

Tutorial 4: 18 January 2022

Tutorial 5: 15 February 2022

Tutorial 6: 15 March 2022

#### Course ODG211108

Start Date: 8 November 2021

#### **Tutorials:**

3.30pm-5.30pm

Tutorial 1: 24 November 2021

Tutorial 2: 8 December 2021

**Tutorial 3:** 19 January 2022

**Tutorial 4:** 15 February 2022

**Tutorial 5:** 15 March 2022

**Tutorial 6:** 12 April 2022

### **BOOKINGS:**

https://www.ourcommunity.com.au/icda/enrol.form

# **Learn from others**

### What people say about ICDA training events and resources:

"Thanks for helping us start a revolution!"

"Extremely motivating and helpful"

"I am so grateful"

"The course is having positive impacts and practical outputs"

"I recommend it to all managers and leaders who want to be aware of their compliance obligations, which extend beyond the boardroom and into business operations.

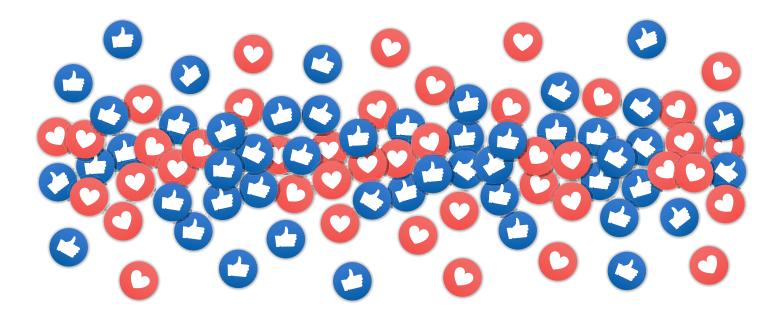
The course provides a platform to address governance and enables challenging conversations about change to ensure your organisation remains viable"

### Chat with your not-for-profit peers

Do you work or volunteer in the not-for-profit sector? Do you have questions that need answers? Do you need to vent about fundraising legislation? Need some people to throw ideas around with? Looking for like-minded people?

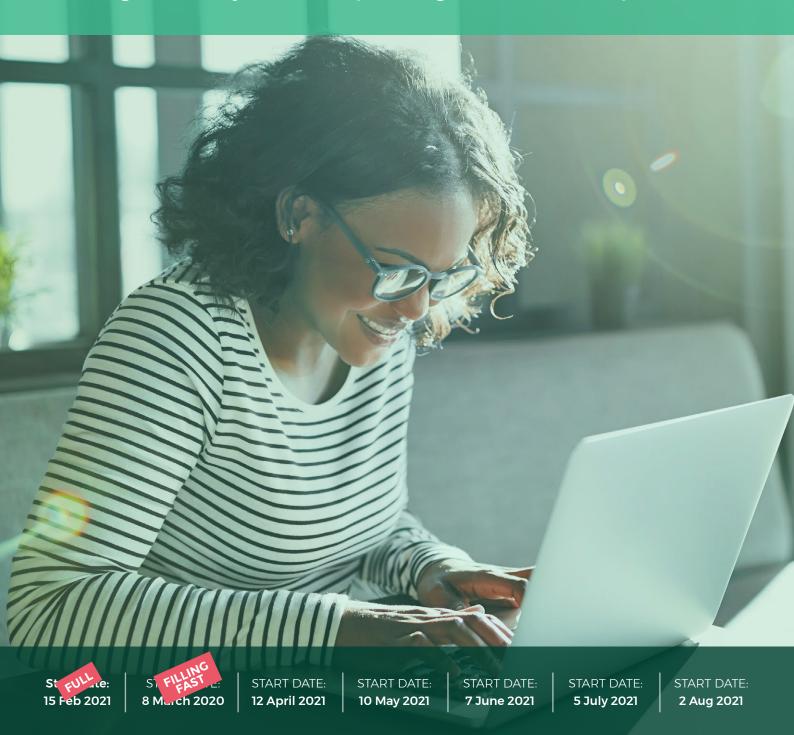
Join the Not-for-Profit Happy Hour Australia, a Facebook peer support group for professionals and volunteers in the community sector.

Find the group at: www.facebook.com/groups/nphhaustralia



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