

ADVANCED LEADERSHIP FOR CHAIRS

Institute of Community Directors Australia

Program overview

- Strategic foresight for chairs: building for a future that's increasingly uncertain
 - Dr Dalia Ben-Galim, policy and strategy consultant (July 17)
- The Chairs relationship with the CEO
 - Sheena Boughen OAM, chair of the Australian String Quartet (July 24)
- Backstage and front of house: using both to make good decisions
 - Jeremy Stowe-Lindner, educator and school principal (July 31)
- Ethical board leadership workshop
 - Sonja Hood, CEO of Scanlon Foundation (Aug 14)
- Strategic funding: developing your case for support
 - Catherine Brooks, lawyer with expertise in strategic fundraising (Aug 28)

Check in...

Poll

How is your relationship with your CEO currently?

- Excellent – we are true partners in leadership
- Pretty good and generally effective
- Ok but needs work
- Tense and ineffective
- I am the Chair AND the CEO



The Chair's relationship with the CEO

Presenter: **Sheena Boughen, Chair of the Australian String Quartet**



Welcome from Yuin Country



WE ARE THE AUSTRALIAN STRING QUARTET





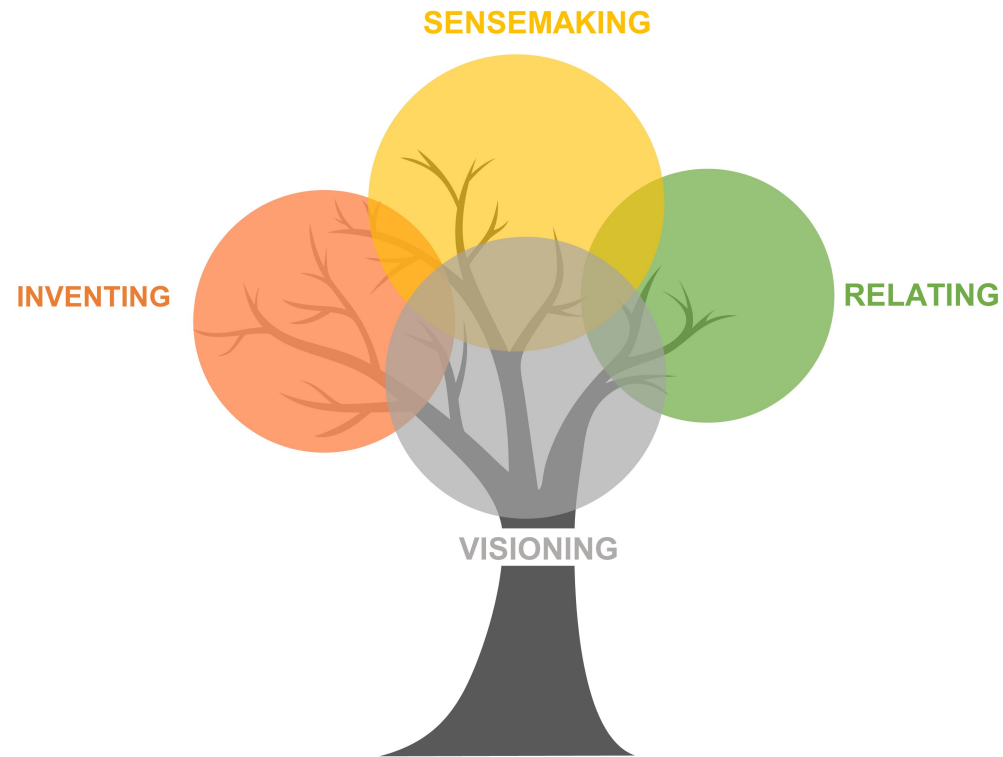
Section 1 - The Incomplete Leader

**Leadership is the capacity of a human
community to shape its future.**

- Peter Senge

Section 1 - The Incomplete Leader

4 Key Leadership Capabilities



metrifit[®]
ready to perform

Reference links:

<https://hbr.org/2007/02/in-praise-of-the-incomplete-leader>

Leadership today – Team Success and the incomplete leader – Metrifit Ready to Perform

Section 1 - The Incomplete Leader

Break Out Questions:

Of the follow four capabilities that the *Incomplete Leader* holds, identify the ones you and your CEO are strongest and weakest in.

How does this add value to your working relationship, or create a tension?

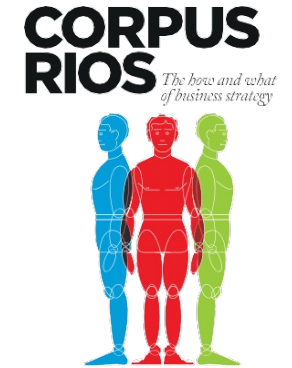
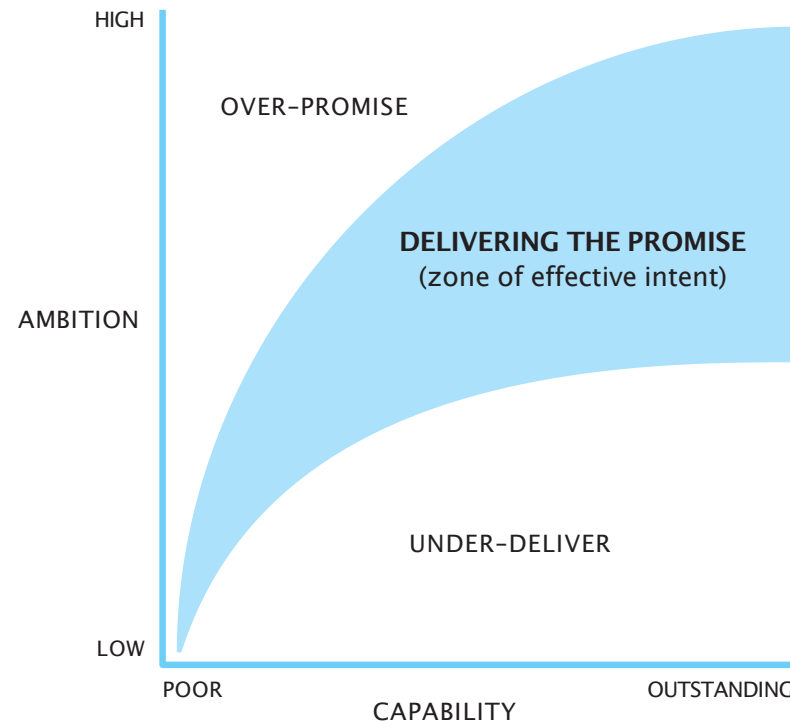
- i) Sensemaking (understanding the context in which a company and its people operate),
- ii) Relating (building relationships within and across organizations),
- iii) Visioning (creating a compelling picture of the future), and
- iv) Inventing (developing new ways to achieve the vision).

Section 2

All About People The Relationship

Section 2 – All About People: The Relationship

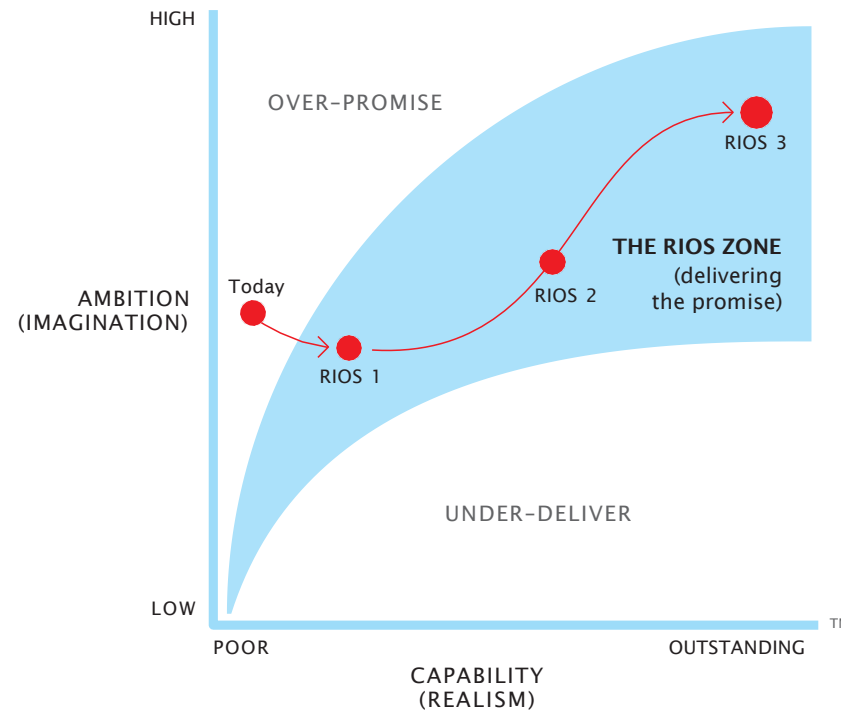
The zone of effective intent *(delivering the promise)*



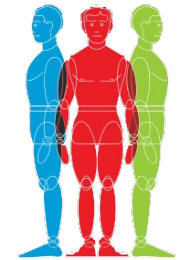
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Section 2 – All About People: The Relationship

The RIOS Pathway



**CORPUS
RIOS** *The how and what
of business strategy*



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Model for Managing Complex Change



Section 2 – All About People: The Relationship

Break Out Questions:

How do you manage the ambition vs capacity framework?

How are you setting conditions for success?

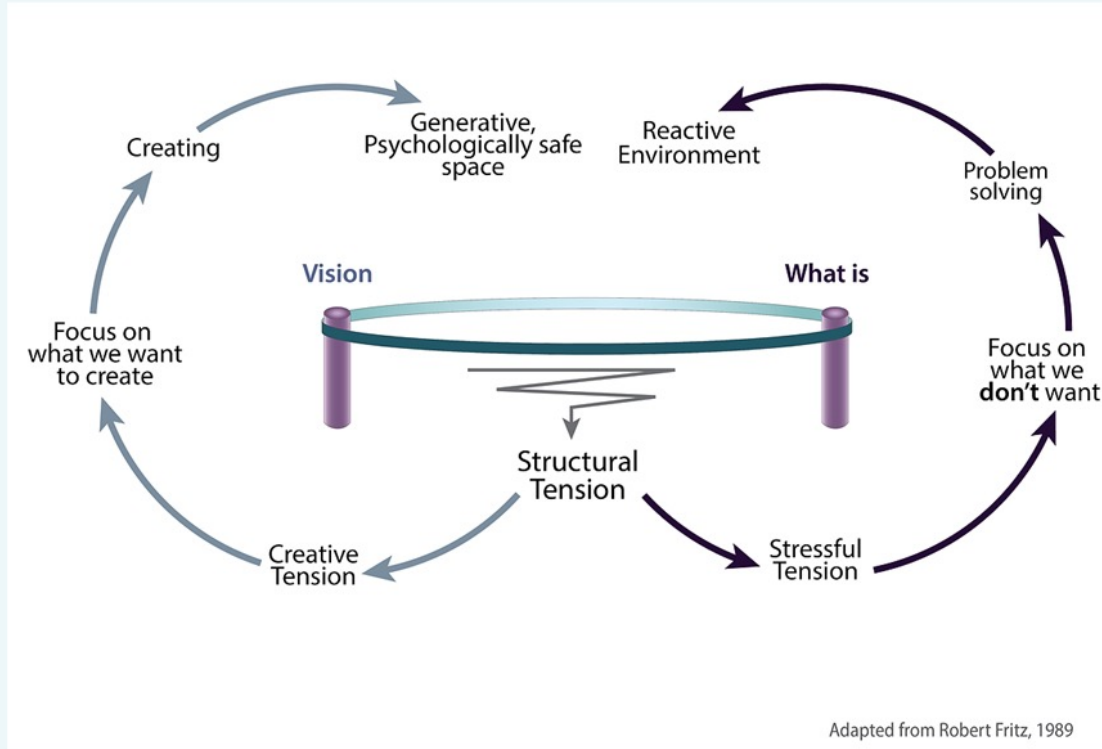
What is the opportunity?

Section 3

Tension Vs Conflict

Section 3 – Tension Vs Conflict

Structural Tension Model



Reference: <https://www.larafoss.com/structural-tension>

Section 3 – Tension Vs Conflict

The Preventative approach

Open up a regular dialogue and ask –

How are we going?

- What's good on the ship
- What's challenging you
- What can I do to support you
- Anything else?

Section 3 – Tension Vs Conflict

Break Out Questions:

Describe where you sit on the tension & conflict continuum.

What am I uncomfortable with re this topic?

Who are my allies to talk this through with?

Section 4 – Summary

Top Tips

Section 4 – Summary

Sheena Boughen

Diapason Pty Ltd

Email: sheena.boughen@gmail.com

Website: www.sheenaboughen.com

Feedback



www.surveymonkey.com/r/2024ALCCSessions